

**Newsletter No 1 (draft)**

*On labour day LMIS establishes its newsletter that will reach you frequently in future.*

*We will spot issues of common interest from time to time.*

*Please give us feedback on this draft.*

LMIS as a key pillar of WDA with a core mandate to give labour statistics in Rwanda, it is initiating a weekly newsletter that will always reach its stakeholders frequently.

Below is the first newsletter on three major employment components, that is decent employment, under employment and formal/informal employment.

**Decent work/employment**

According to ILO, decent work is defined as productive work for women and men in conditions of freedom, income, equity, security and human dignity. Therefore any person that works without earning wages/ income is not considered to be decently employed.

**Under employment**

According to Ninth International Conference of Labour Statisticians in 1957, under employment refers to persons who are in employment of less than normal duration and who are seeking or would accept additional work. But according to Rwandan labour law, all employed people should work 45 hrs per week hence 9 hrs per day.

From the EICV1, it was on average 4:30 hrs per day but it accelerated to 6 hrs per day in EICV2 hence a positive trend towards full employment.

**Formal employment**

Formal Employment here is defined according to the employed persons that are covered under social security. Therefore in EICV1 it was clearly indicated as shown in the table below.

<b>Indicator</b>	<b>EICV1 (%)</b>	<b>EICV2 (%)</b>
<b>Employed</b>	<b>42.4</b>	<b>59.3</b>
<b>Decent employment (worked for wages)</b>	<b>13.8</b>	<b>23.6</b>
<b>Decent employment by gender:</b>		
Female	<b>5.3</b>	<b>9.9</b>
Male	<b>8.5</b>	<b>13.7</b>
<b>Underemployment</b>	<b>76.5</b>	<b>62.4</b>
<b>Over employment</b>	<b>18.7</b>	<b>20.1</b>
<b>Work for the right time</b>	<b>4.8</b>	<b>11.3</b>
<b>Average working time</b>	<b>4:30 hrs</b>	<b>6:00 hrs</b>
<b>Formal employed (Defined by commitment to social security)</b>	<b>13.3</b>	<b>-</b>
<b>Informal Employed (Not entitled to social security)</b>	<b>86.7</b>	<b>-</b>

Sources: EICV1 and EICV2 from NISR

EICV1: 2000, EICV2: 2005